WESTERN YOUTH SERVICES

has an opportunity for a

Clinical Supervisor

Metro Santa Ana Clinic (South Coast Metro area)
(Full-Time)

Western Youth Services is a leading expert in children's mental health and wellness solutions. As a hub of children's mental health in Orange County, we've been providing services and programs for our community for over 50 years. Our passionate and dedicated staff deliver services and programs that prevent, treat and heal our kids and families and increase their ability to live full and productive lives. If this sounds like you, and you meet the qualifications for this position, please send us your resume.

As a Clinical Supervisor, you will mentor and guide Associate Clinicians as they work toward licensure, fostering professional growth and compliance with Medi-Cal and Board of Behavioral Sciences (BBS) standards.

Responsibilities:

- Provide clinical supervision to 6-10 Associate Clinicians, trainees, and interns, to support their development and progress towards licensure.
- Document and tracks all required supervision hours and requirements in accordance with government board and licensing requirements.
- Oversee clinical documentation and ensure accuracy, completeness, and compliance with Medi-Cal, BBS, and agency standards.
- Monitor supervisee's caseloads to ensure ethical, effective, and high-quality service delivery.
- Offer clinical consultation, mentorship, and guidance to both licensed and unlicensed staff.
- Train and support clinical staff in best practices, service models, and compliance requirements at the state and federal levels.
- Supports program management in achieving goals related to quality improvement, service delivery, and staff development.

Minimum Qualifications:

- Master's degree in Social Work, Marriage and Family Therapy, Counseling, or a related field and current California Licensure (LCSW, LMFT, or LPCC) required.
- Minimum of two (2) years post-licensure experience.
- Minimum of two (2) years of clinical supervision or directly related experience supervising clinical staff.
- Strong understanding of Board of Behavioral Services (BBS) ethical standards and Medi-Cal regulations.
- Working knowledge of Medi-Cal documentation and related regulations, with the ability to train for and monitor compliance.

- Ability to proficiently interpret clinical reports preparing written materials and present information effectively in varied situations.
- Skilled in mentoring, leadership and staff development.

Additional Qualifications:

- Understanding and demonstration of agency Diversity, Equity, and Inclusion (DEI) initiatives.
- Computer literate with Microsoft Office Suite, Outlook, Word, and database skills.
- Knowledge of evidence-based practices (e.g., CBT, TF-CBT, DBT, ACT, PCIT, FFT) and ability to support staff in implementing these interventions.
- Ability to define and solve problems, manage multiple priorities, and meet deadlines.
- Bilingual fluency in English and one or more key threshold languages (Arabic, Chinese, Farsi, Korean, Spanish, or Vietnamese).

Salary: Salary pay rate from $98,602.00 to $103,532.10. The actual salary may vary based on experience, equity, market, and Agency considerations.

Benefits Include:

- Medical, Dental, and Vision Insurance
- Life Insurance and Long-Term Disability
- 403(b) Retirement Incentive & Savings Plan

Western Youth Services' Mission: Advancing awareness, cultivating success, and strengthening communities through integrated mental health services for children, youth, and families.

Western Youth Services (WYS) is an Equal Opportunity Employer and seeks to recruit and retain a diverse workforce. WYS values and promotes a culture of inclusivity and belonging, one that embraces the contributions of richly diverse disciplines and perspectives of all employees and staff.